

# Denver Public Schools Discipline Matrix<sup>1</sup>

Offense <sup>2</sup>	Discipline Ladder Reference	Recommendation For Expulsion	School Referral
<b>Type Five</b> Robbery First or second degree assault, and sexual assault Sale or distribution of, or intent to sell, unauthorized drugs or controlled substance Carrying, bringing, using, or possessing a knife or dangerous weapon.	N/A N/A N/A N/A	Mandatory <sup>5</sup> Mandatory <sup>5</sup> Mandatory <sup>5</sup> Mandatory <sup>5</sup>	Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup>
<b>Type Four<sup>7</sup></b> Arson  Fighting: Level II (including incidents with significant injuries, but which do not rise to the level of the Type Five offense "1st or 2nd degree assault") Destruction or theft of school property (over \$5000) Theft from an individual (over \$5000) Possession of an explosive (non-fireworks/firecrackers) that seriously endangers the welfare or safety of others Willfully causing damage to the property of a school employee Assault, harassment, or false allegation of abuse against a school employee Hazing activities Child Abuse  Unlawful sexual behavior, unlawful sexual contact, and indecent exposure  Witness Intimidation or Retaliation Other student behavior presenting an active or ongoing danger to the welfare or safety of school occupants Habitual disruption <sup>3</sup> Recurring Type Three offenses <sup>6</sup>	Level F  Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F Level F	Optional  Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional Optional	Mandatory Referral to Law Enforcement & Fire Department <sup>5</sup> Mandatory Referral to Safety and Security <sup>4</sup>  Optional Referral to Law Enforcement <sup>4</sup> N/A <sup>10</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Optional Referral to Law Enforcement <sup>4</sup> Mandatory Referral to Law Enforcement <sup>5</sup> and/or Denver Dept. of Human Services <sup>11</sup> Mandatory Referral to Law Enforcement <sup>5</sup> and/or Denver Dept. of Human Services <sup>11</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Mandatory Referral to Law Enforcement <sup>5</sup> Optional Referral to Law Enforcement <sup>4</sup> Optional Referral to Law Enforcement <sup>4</sup>
<b>Type Three<sup>8</sup></b> Bullying: Level II - see Policy JICDE Harassment based on race, ethnicity, sexual orientation, gender identity, disability, or religion: Level II - see Policy JBBA Sexual harassment: Level II - see Policy JBB Fighting: Level I (may include incidents that result in minor injuries like cuts, scrapes, and bloody noses, Being under the influence of drugs or alcohol - see Policies JICH, JICH-R Possession of alcohol or unauthorized (but legal) drugs Possession of illegal drugs Destruction or theft of school property, including graffiti (\$500 - \$5000) Theft from an individual (\$500 - \$5000) Other school-based misconduct that substantially disrupts the school environment Recurring Type Two offenses	Level E Level E Level E Level E Level E Level E Level E Level E Level E Level E	No No No No No No No No No No	N/A <sup>10</sup> N/A <sup>10</sup>  Mandatory Referral to Title IX Officer N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> Mandatory Referral to Law Enforcement Optional Referral to Law Enforcement <sup>4</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup>
<b>Type Two</b> False activation of a fire alarm Possession of fireworks/firecrackers Bullying: Level I - see Policy JICDE Harassment based on race, ethnicity, sexual orientation, gender identity, disability, or religion: Level I - see Policy JBBA Sexual harassment: Level I - see Policy JBB Consensual but inappropriate physical contact Destruction or theft of school property, including graffiti (under \$500) Severe defiance of authority/disobedience Trespassing Theft from an individual (under \$500) Other school-based misconduct that disrupts the school environment Recurring Type One offenses (after going through Levels A through C)	Level D Level D Level D Level D Level D Level D Level D Level D Level D Level D Level D Level D Level D	No No No No No No No No No No No No No	Mandatory Referral to Fire Department N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup>  Mandatory Referral to Title IX Officer N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>9</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup>
<b>Type One</b> Classroom disruption Excessive tardiness Picking on, bothering, or distracting other students Use of profanity or vulgarity Dress code violation - see Policy JICA Disrupting school activity Minor defiance of authority/disobedience Verbal insults or put-downs Use of cell phones, gameboys, and similar electronic devices at unauthorized times Minor damage or defacement of school property Tobacco offenses - see Policy JICG Unauthorized use of school equipment Gambling Minor physical aggression with another student (e.g., pushing, shoving) Scholastic dishonesty Other minor school-based misconduct	Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C Levels A-C	No No No No No No No No No No No No No No No No No	N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup> N/A <sup>10</sup>

<sup>1</sup> Note that this sheet is merely a summary of Section Three of Policy JK-R. Please refer to the full policy for more detail.  
<sup>2</sup> Gang-related activity at school is covered under the offenses listed in Type One through Type Five.  
<sup>3</sup> "Habitual disruption" is not an independent offense, but rather refers to a classification under state law in which persistent misconduct at any level can result in the student being declared "habitually disruptive," for which the student will be recommended for expulsion. See Section 4-2 of Policy JK-R for more information.  
<sup>4</sup> For these offenses, incidents are to be resolved without the involvement of law enforcement whenever possible. See Section 7-3 of Policy JK-R for more information.  
<sup>5</sup> This consequence is required under state law.  
<sup>6</sup> Recurring Type One offenses can eventually proceed to Type Two and Type Three, but shall never result in referral to law enforcement.  
<sup>7</sup> For Type Four offenses, if there has been a recommendation for expulsion, or a request for an extension of the suspension period made to the Superintendent or designee through Section 6-6 of this Policy, the principal has the option of extending the maximum three-day out-of-school suspension available under Section 3-1 by up to two days, for a total of five days, if deemed necessary for the safety of the school. See Section 6-4.  
<sup>8</sup> For Type Three offenses, if the student's presence in school presents a danger or severe disruption to the school and its occupants or additional time is needed to further investigate the incident, the principal has the option of extending the maximum one-day out-of-school suspension available under Section 3-1 by up to two days, for a total of three days. See Section 6-4.  
<sup>9</sup> If, after being asked to leave the school campus, the student refuses, then law enforcement may be notified.  
<sup>10</sup> Note that this column refers to the actions available to the school in response to a disciplinary incident, and does not address or limit the options available to individuals who may be victims of criminal activity. See Section 3-1 for more information.  
<sup>11</sup> See Policy JLF, JLF-R, and DPS Child Abuse and Neglect Protocol Bulletin. Offenders under 10 years of age are referred to Denver Department of Human Services. Offenders 10 years of age or older are referred to law enforcement.